SRINIVASAN VENKATESAN

Honors

Graduate GPA of 3.65/4.00. Considered Outstanding.

Undergraduate GPA of 8.75/10.00. Considered Superior.

Certificate of merit for securing IInd merit position out of the 40 students in the Ist semester examination held in the year 1990-91.

Certificate of merit for securing Ist merit position out of the 280 students in the Ist semester examination held in the year 1988-89.

Certificate of merit for securing IXth merit position out of the 283 students in the Ist semester examination held in the year 1988-89.

60 per cent and AIR 16 in Joint Entrance Examination to University of Roorkee (1988).

AIR 43 in Joint Entrance Examination to Indian Institutes of Technology (1988).

Positional grade of A1 awarded in each subject for being in top 1/8th of passed candidates in Standard XII AISSCE. (19988)

88 Per cent marks in Standard XII All India Senior School Certificate Examination (1988)

Certificate of merit for securing 95 per cent marks in National Mathematics Olmpaid Contest (1987).

Scholar Badge from Delhi Public School, R.K.Puram for outstanding performance in Standard XI (1987).

Certificate of merit from Delhi Public School, R.K.Puram from standing first in Standard XI (1987).

89 per cent marks in Standard XI examination at Delhi Public School, R.K.Puram.

Certificate of merit from Kendriya Vidyalaya, Adrews Ganj fromexcellent performance in Standard X (1986).

80 per cent marks in Standard X All India Secondary School Examination (1986).

SRINIVASAN VENKATESAN
FF2 "ADITYA" Old No. 18 New No. 37
First Main Road Gandhinagar Adyar
Chennai 600020
Ph : 00-91-44-24901260
Em : srini_venkatesan@yahoo.com

EXPERIENCE SUMMARY

Oracle Database Administrator	**Oracle 9i programming SQL PL/SQL JDBC**	**Operating Systems**	**Computer Architecture**	**Programming Languages C, JAVA**

EDUCATION :

MS in Computer Science, Stanford University, CA, 1994, USA
B.Tech in Computer Science and Engineering, IIT Delhi, 1992, India

HARDWARE :

IBM SP2, COMPAQ, HP UX, DEC 5000, SPARC 10, ULTRISC MAGNUM, VAX, APOLLO AEGIS

LANGUAGES/OPERATING SYSTEMS/DATA BASES/SOFTWARE & TOOLS :

JAVA, C++, C, LISP, PL/SQL, UNIX, WINDOWS NT, ULTRIX, SUNOS, ORACLE 7.X, ORACLE 8I, SYBASE, ILLUSTRA, DEVELOPER 2000, VB, SAP, PEOPLESOFT, ORACLE APPS, HTML, XML, ENCINA, DCE, MTS, ASP, COM, UML, OLAP, ESSBASE, MSP

FUNCTIONAL EXPERIENCE :

ENTERPRISE RESOURCE PLANNING, FINANCE, PROJECT MANAGEMENT

PROJECT EXPERIENCE :

Jaypee Institute of Information Technology, New Delhi
Aug 06 - Present

ASSISTANT PROFESSOR CSE

- Database Management Systems
- Oracle 9i Programming
- Operating Systems (**LINUX**)
- Computer Architecture (**MODELSIM VHDL**)
- Selected topics in database implementation (**ORACLE 10G POSTGRES**)
- Network Programming (**BOSON NETSIM**)

M.N.M JAIN COLLEGE OF ENGINEERING, Chennai
MAR 04 – AUG 06

ASSISTANT PROFESSOR CSE

- Databases
- Mathematical Logic
- Network Programming
- Software Development Lab
- Operating Systems
- Theory of Computation
- Artificial Intelligence
- Microprocessors
- Neural Networks
- Computer Architecture

DASTUR ENGINEERING INTERNATIONAL, Dusseldorf
JUL 01 - FEB 02
CONSULTANT

Installation and administration of Oracle 8i.

Installation and administration of Oracle 9iAS Internet Application Server.

CITICORP OVERSEAS SOFTWARE LIMITED, Chennai
MAR 99 - DEC 00

CONSULTANT
CORPORATE RESOURCE, CITIBANK

I am a consultant responsible for providing consultancy in the area of Project Management, Technical Expertise in various phases of the Software Design Life Cycle.

Typical responsibilities include providing consultancy and expertise in following areas :

ORACLE 8i
Oracle JAVA stored procedures
Oracle JDBC/SQLJ
Oracle EJB/CORBA
Oracle Application Server
Oracle PLSQL Cartridge
Oracle Jserv Cartridge
Oracle 7,x/8
Oracle Database Administration
Oracle Performance Tuning
Oracle Application Development using SQL
Oracle Application Development using PL/SQL
Oracle Application Development using PRO*C

CitiDirect is an electronic banking application that has various degrees of implementation. This delivery is responsible for transactions of Corporate Trade. The system supports a Product Inquiry and a transaction Initiation. Trade finance consists of functional areas that include Letters of Credit, Bill of Lading, Invoice, Insurance Policy.

CitiDirect encompasses a wide variety of technologies. It is an N-Tier architecture involving a Thin Client, Web Server, Application Server and Data Server. The Client uses Java applets to accept input from the user. These applets communicate with ASP running on the Internet Information Server. The Session C++ COM object called the CASA Session Client instantiated by ASP picks up the name value pairs through an IIS supplied COM interface for Request/Response. This object then spawns an Encina Context and establishes a DCE RPC with the CASA Session server (Application server). The CASA Session Server passes these Name/Value pairs to a Java Esession COM object which then uses the data access layer to fetch data from heterogenous data sources. The entire session runs as a single Encina Transaction. Encina is used to manage Heterogenous Resource Managers.

ELC (Emerging Local Corporates) is a credit application that serves small business segments. The software consists of a Visual Basic Front End and an Oracle Back End and runs from a central data center located in Singapore. The application is a typical workflow application that consists in the process from initial tracking of potential customers through a SIEBEL sales system to final closure of the credit line which is reflected in the CITIBANK back end systems.

ORACLE 7/8, OAS, SQL, PLSQL, PRO*C, JDBC, SQLJ, JAVA, VISUAL BASIC, ASP, SIEBEL

RPM SYSTEMS EL DORADO HILLS CALIFORNIA
Sep 97 - Jan 98

CONSULTANT
DATABASE DEVELOPMENT, SPRINT CORPORATION, KANSAS CITY

Oracle database administration.
. VLDB design.
. Parallel Query for VLDB.
. Performance Considerations.

. Database Design.
. Backup and Recovery Design.
. Tablespace and User creation.
. Stored procedures and PL/SQL.

ORACLE 7.X, IBM SP2, WINDOWS NT, UNIX

THE BOSTON GROUP, NORTHBOROUGH, MASSACHUSSETTS
Mar 97 - Aug 97
Software Engineer
DATABASE DEVELOPMENT, PARAMETRIC TECHNOLOGY CORPORATION, MA

Oracle Web Server 2.1.
. Administration of remote Oracle data servers through a centralised web administration facility. All dataservers will be managed through disparate thin clients running on browsers on different platforms. Each browser connects to a virtual URL address which maps through an Oracle web agent to the requisite PL/SQL procedures that are installed as part of the package installation.

Oracle 8.0 Installation.

Oracle database administration for the PDM product running on Oracle.
- Installation of Oracle 7.3
- Backup and Recovery Design
- Database design
- Tablespace and User creation
- Sqlnet Issues
- Stored procedures and PL/SQL
- Shell scripting

Performance Analysis
- Memory contention
- Disk contention
- CPU contention
- Latch contention
- SGA optimization

Development of reports on accounts receivable module using rpt. Reports produce requisite data based on region specified in query. Involves SQl*Report usage too.

ORACLE 8.0, ORACLE 7.X, ORACLE WEB SERVER, ORACLE FINANCIALS, SUNOS, WINDOWS NT, UNIX

Complete Business Solutions, Chennai, India
Sep 96 - Jan 97
CONSULTANT
APPLICATION DEVELOPMENT, SHOPKO

Involved in the development of two modules for use by Shopko using **Developer 2000.** First

phase comprised development of the contract orders module consisting of 4 forms. Developed using Developer 2000 running on Oracle server on Unisys/6000. Second phase involved development of receiving module which comprised 11 form, which included create, update and query functionality. Developed using Developer 2000 running on Oracle server installed on Windows NT. Also performed **ORACLE DATABASE ADMINISTRATION** tasks.

DEVELOPER 2000, ORACLE 7.X, WINDOWS NT, UNIX, UNISYS 6000

Oracle Corporation, Redwood Shores, CA, USA
Jan 96 - Feb 96
Consultant
Telecommunications, South Western Bell, MO

Oracle on Pyramid Nile Cluster. Involved consulting on backup and recovery design for their customer account information system in an Oracle database. Backup strategy of export/import suggested for usage in this environment.
Oracle 7.x
Oracle Corporation, Redwood Shores, CA, USA
Dec 95 - Jan 96
Consultant
Peoplesoft, Bank of America, CA

BA Investment services running **Peoplesoft** application on **Oracle NT.** Platform was a Compaq Proliant server. Work involved Pre-sales Consulting that consisted devising a backup strategy based on exports/imports that allows one to take a logical backup of the database.
Oracle 7.x, Peoplesoft, Compaq Proliant
Nov 95 - Dec 95
Consultant
OPS, Citicorp, NJ

Oracle Parallel Server on IBM SP2. Responsible for Pre-Sales, Installation and Support. Involved movinv custom banking application running on Sybase to Oracle. This involved installing **Oracle Parallel Server** on a six-node SP2 massively parallel computer. Platform used was SP/2 running a flavor of **UNIX.**

Oracle Parallel Server, Oracle 7.x, IBM SP2, Sybase

Aug 96 - Nov 95
Consultant
Applications, quantum Corporation, CA

Was involved in implementation of the full suite of **Oracle Financial** and **Manufacturing** applications. Cross-functional team with Price Warehouse as systems integrator. The Oracle applications suite will interface to external systems that include Manugistics demand planning and distribution planning **Peoplesoft HR software,** custom engineering change tracking software, and an information warehouse. RDBMS implemented on a single node **HP9000/T500** class server with 12 CPUS, **Oracle 7.15, Oracle Apps 10.4** and HP's high availability solution, MC Service Guard. A second identical server used to provide fail over services. Performance, Scalability, Availability, Maintainability and Recovery.

ADMINISTERED ORACLE PARALLEL SERVER running two instances on two HP T500 servers accessing common database. Used script utilities for administering database as well as performance scripts provided by Oracle. Made all the requisite recommendations to improve efficiency and wrote some aggregate scripts. Entire tool set exists in form of 20/30 scripts designed to record and improve database performance.

Oracle Parallel Server, Oracle Financials, Oracle Manufacturing, Peoplesoft, HP9000, Oracle Apps

Apr 95 - Aug 95
Member of Technical Staff
Parallel Query, Oracle Corporation, CA

Oracle 7 Parallel Query provides orders of magnitude increase in performance on parallel hardware platforms, especially for complex date-intensive operations. Oracle 7 parallelises table scans, sort operations, nested loop and sort-merge joins. Parallel direct database reads and writes perform I/O efficiently, speed the query. Incorporated asynchronous prefect for platforms supporting asynchronous I/O. Platform **UNIX/C.**

Oracle 7.3, Parallel Query, UNIX, C

Apr 94 - Apr 95
Member of Technical Staff
Buffer Cache, Oracle Corporation, CA

The buffer cache is of critical importance since it represents the store for data blocks read or written concurrently by running applications. Issues that assume importance are replacement policies for buffers, lock scalability on SMPs and cross-instance calls to maintain cache coherency. Equally useful are dynamic performance views and statistics used for tuning purposes. Platform **UNIX/C.**

C, UNIX

Stanford University, Stanford, CA, USA
Jan 94 - Apr 94
Teaching Assistant
Databases System Concepts, Stanford University, CA

Teaching Assistant for course on database system design. Responsible for course administration, televised review sessions and problems sets. Audience including industry professionals, visiting scholars and graduate students.
Sep 93- Dec 93
Teaching Assistant
Introduction to Databases, Stanford University, CA
Teaching Assistant for introductory course on database involving application design using existing database technology. Focus on user level issues including data models for design. Directed and supervised over 95 students on course projects involving application design in **Sybase.** Held televised mini-lectures and also coordinated industry representative discussion groups.

Sybase
Jun 93 - Sep 93
Research Assistant
ODM, Western Institute of Computer Science, CA

Object data management targeted towards group of experienced database professionals gaining exposure to the latest advancements in database technology. Coordinated design and implementation of medical database applications with vendor representatives on for commercial OODBs for use in laboratory sessions.

Persistence, Open ODB, Objectivity, ObjectStore, DEC/ULTRIX

Sep 92 - Apr 93
Research Assistant
PENGUIN, STANFORD UNIVERSITY, CA

Worked on assisting research motivated by efforts to use legacy data stored in relational databases in an object-based fashion, particularly relevant to current business applications. Knowledge Systems Laboratory - work involved carrying out experiments to calibrate performance of Guardian, a prototype intelligent agent for ICU monitoring - implemented as a BBI system. Platform **TI Explorer/LISP.**

Penguin, BB1, LISP, C++, C, TI Explorer

Cadence Design Systems
Jun 91 - Sep 91
Trainee
VHDL, Cadence Design Systems, USA

Design and development using software of a RISC CPU model. The language used was VHDL and the Model was tested by using a **VHDL-XL** simulator. Also designed a Test manager for use in conjunction with the above designed and other components. Also worked on other state-of-the-art packages like **Amadeus, Opus** and **Verilog-XL.**

VHDL, VHDL-XL, Amadeus, Opus

Jaypee Institute of Information Technology University
(Established u/s 3 of UGC Act)
A-10, Sector - 62 , Noida (UP)
Tel:0120-2400973, Fax:0120-2400986

Srinivasan Venkatesan
Assistant Professor
Emp. Code : JIIT-1236

Authorized Signatory

JAYPEE INSTITUTE OF INFORMATION TECHNOLOGY
(DEEMED UNIVERSITY)

विद्या तत्व ज्योतिसमः

Registered Post

JIIT: REGR: APPTT: **Date: August 22, 2006**

Mr. Srinivasan Venkatesan
FF2 Aditya
018/N37, First Main Road
Gandhinagar, Adyar
CHENNAI – 600 020 (T.N.)

Sub: Appointment as Assistant Professor w.e.f. 21/08/2006

Dear Sir,

We have pleasure in offering you the appointment of **Assistant Professor** in the Department of Computer Science & Engineering at this Institute on the terms and conditions indicated below:

1. You will be paid salary in the scale of **18750 - 1500 - 33750** with effect from the date of your joining i.e. 21/08/2006 as per the details given below:

a)	**Basic Pay**	**:**	**Rs. 18,750 p.m.**	
b)	**D.A.**	**:**	**Rs. 13,875 p.m.**	
c)	**C.C.A.**	**:**	**Rs. 300 p.m.**	
d)	**Books & Periodicals Allowance**	**:**	**Rs. 1,250 p.m.**	
e)	**Soft Furnishing Allowance**	**:**	**Rs. 1,250 p.m.**	
f)	**Conveyance Allowance**	**:**	**Rs. 3,000 p.m.#**	**50% incase of campus accommodation is allotted.**

2. You will be paid HRA @ 30% of Basic Pay per month or Accommodation by the Institute would be provided as per the applicable norms.

3. You will be on probation for a period of one year which may be extended at the discretion of the Institute and you may be absorbed in Regular Cadre on successful completion of probation period.

4. (a) During the period of probation or extended period of probation, your services can be terminated by the Institute without notice and without assigning any reason.
   (b) After absorption in the regular cadre, your services can be terminated without assigning any reason by giving three month's notice in writing by either party or giving three month's Basic Pay in lieu of notice by either party.
   (c) You will retire at the age of 62 years and will automatically cease to be the employee of the Institute on superannuation on the last day of the month during which you attain the age of 62 years. However, the Institute may at it's sole discretion relax the aforesaid retirement age.

5. You shall faithfully serve the Institute, obey its lawful commands, keep it secrets, diligently and carefully learn and perform such work and business as may be entrusted to you regularly during such hours as may be prescribed and perform such duties as may be assigned.

6. You shall be subject to the Standing Orders, Service Rules and Regulations as well as the administrative orders of the Institute in force from time to time and shall obey all such orders and directions as you may receive from your superiors. In case of any dispute on interpretation of any part of this letter or the rules governing your service or otherwise howsoever arising, the decision of the Institute thereon shall be final and binding.

7. You shall devote your whole time to your duties and shall not carry on or be concerned in any other business or occupation, whatsoever. However, on approval of the competent authority you may take up consultancy assignments as per the rules of the Institute.

8. You shall be responsible for the charge and care of the Institute's money, goods & stores and any property entrusted to you or in your hands and shall truly and faithfully account for or pay over or deliver to the proper person, money, goods, stores and property which shall at any time come to your hands, or under your charge, on account of the Institute.

Cont....2

9. You are, at present posted at JIIT, Noida, U.P. but are liable to be transferred to any other location at the sole discretion of Institute.

10. You shall be eligible for (a) Leave as per Institute rules, (b) Reimbursement of LTA, (c) Provident Fund benefits, (d) Medical Reimbursement etc. as admissible under Institute rules from time to time.

11. Your appointment in the Institute will be as a direct recruit and the Institute will not bear any liability on account of leave salary, pension contribution, etc. to your former employer, if any.

12. You will be reimbursed for self II A.C. class railway fare from your above place of address to the place of your posting for joining duty after you have successfully completed the probation period.

13. This appointment is subject to your being found medically fit by a registered physician (MBBS or above) on the panel of the Institute.

14. For all other matters you will be governed by the rules and regulations issued / amended from time to time by the Institute.

If you are willing to accept the appointment on the terms and conditions as stated above, please sign and return the duplicate copy of this appointment letter. You should report for duty to undersigned.

We wish you a very happy association with us.

Yours sincerely,

For Jaypee Institute of Information Technology

VICE CHANCELLOR

ec:

1. Registrar's Office – for information and needful.
2. Accounts Office – for Information and needful.

I have read and understood / have been explained the above terms and conditions. All the terms and conditions are acceptable to me and I shall abide by them.

Place:

Date:

Signature.....

Name.....

Address.....

WITNESS
Signature.....
Name.....
Address.....

21.7.06
Given By Ashok

COMPENSATION PACKAGE

NAME	MR. SRINIVASAN VENKATESAN
POSITION	ASSISTANT PROFESSOR
DEPARTMENT	COMPUTER SCIENCE & ENGINEERING
PAY SCALE	18750-1500-33750
PLACE OF POSTING	JIIT, NOIDA
SALARY DETAILS:-	
BASIC	18750
DA	13875
HRA (X)	5625
CCA	300
CONVEYANCE (+)	3000
SOFT FURNISHING ALLce	1250
BOOKS/PERIODICALS	1250
TOTAL	**41050**
MEDICAL	1562
LTA	1562
PF @12%	3915
GRAND TOTAL	**48089**

(X) NA IN CASE ALLOTED CAMPUS ACCOMODATION

(+) 50 % in case alloted Campus Accomodation.

Tel: 2496 0101/2496 2270/71/72

Misrimal Navajee Munoth Jain Engineering College

(Managed by Team Trust)

Guru Marudhar Kesari Building, Jyothi Nagar, Thorapakkam, Chennai-600 096
Fax: 2496 0379 e-mail: mnmjec@md4.vsnl.net.in
Approved by A.I.C.T.E., Affiliated to the University of Madras / Anna University.
Recognised by the Government of Tamilnadu.

MNMJEC/ESSTA/CAO/2004 Date: 04.03.2004

PROCEEDINGS

Sub: MNMJEC Establishment –Appointment of Mr. Srinivasan Venketasan as Asst. Professor in CSE Department - Orders Issued.

Ref: His application dated: 26.01.04

The Management is pleased to appoint Mr. Srinivasan Venkatesan as Asst. Professor in CSE Department of this College temporarily, subject to approval of Anna University.

He will work under the direct control of the HOD (CSE) and the Principal who will allot the day-to-day work. The appointment does not confer on him any right or claim for permanent appointment or any other benefit. No recovery will be effected from his salary except the amount due to the college.

For developmental purposes, his presence may be required even on holidays. He must abide by the rules and regulations, which are in force and those that might be framed from time to time.

He has to deposit all his Original Degree Certificates at the time of joining the college and the same will be returned at the time of leaving the service.

If he decides to leave the service for any reason, he must give a notice period of one Calendar month. However, such relief will be considered at the end of the academic year only to avoid dislocation of the academic work, although the Management may relieve the person any time during the notice period.

The Management reserves the right to terminate his service any time during the currency of his appointment, if the progress is not satisfactory.

He is directed to report for duty immediately.

Tel: 2496 0101/2496 2270/71/72

Misrimal Navajee Munoth Jain Engineering College

(Managed by Team Trust)

Guru Marudhar Kesari Building, Jyothi Nagar, Thorapakkam, Chennai-600 096
Fax: 2496 0379 e-mail: mnmjec@md4.vsnl.net.in
Approved by A.I.C.T.E., Affiliated to the University of Madras / Anna University.
Recognised by the Government of Tamilnadu.

SALARY DETAILS PER MONTH:

Basic	:	Rs.
DA	:	Rs. 16,000 /- (Consolidated)
HRA	:	Rs.
CCA	:	Rs.
Total	:	**Rs. 16,000 /-**

(Rupees Sixteen Thousand only)

2/6 VHT

SECRETARY & CORRESPONDENT

To
Mr. Srinivasan Venkatesan
FF2 "ADITYA", Old No. 18,
New No. 37, Ist Main Road,
Gandhinagar, Adyar,
Chennai – 600 020.

Copy to: HOD (CSE)
CAO, Accounts Officer (Team Trust) for information
Personal File

M.N. DASTUR & COMPANY (P) LTD.

CONSULTING ENGINEERS
"ENGINEERING CENTRE"
480, ANNA SALAI, NANDANAM
CHENNAI - 600 035.

REGISTERED OFFICE
P-17 MISSION ROW EXTN
KOLKATA - 700 013.

4342206 / 4342303
PHONE : 4342340 / 4342348
TELEFAX : 044-434 3712
GRAM : DASTURENG
EMAIL : dcomd@vsnl.com

4th February 2002

Mr Venkatesan Srinivasan
FF2 "Aditya", Old No. 18, New No. 37
First Main Road, Gandhi Nagar
Adyar
Chennai 600 020

Dear Sir,

With reference to your letter dated 3rd February 2002, we write to inform you that your resignation has been accepted and you stand relieved of your duties with effect from 30th January 2002, the day of your departure from our subsidiary office at Dusseldorf.

Yours truly,
M.N. DASTUR & COMPANY (P) LTD

S.S. Retnam
Director

SSR:kbp

cc: DCo-Calcutta

CITICORP

Citicorp Overseas Software Ltd.

A subsidiary of
Citibank Overseas
Investment Corporation

"Steeple Reach"
25 Cathedral Road
Chennai - 600 086
India

Tel : 91-44-8111393
Fax : 91-44-8112217

November 6, 2001

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Srinivasan Venkatesan was working with Citicorp Overseas Software Limited as a Consultant from March 26, 1999 till November 30, 2000.

We wish him success in all his future endeavors.

Thanking you,

for Citicorp Overseas Software Limited

Centre Head – Chennai

Formerly RPM Systems

4987 Golden Foothill Parkway, El Dorado Hills, CA 95762
Phone 916-933-4033 / Fax 916-933-4119; 933-5064; 605-4166

May 4, 1999

To Whom It May Concern:

This letter is to verify the previous employment of Mr. Srinivasan Venkatesan. He was an employee of Rapidigm, Inc. (formerly ComputerPeople and RPM Systems), from September 5, 1997 through June of 1998.

Mr. Venkatesan was a valued employee and left the company of his own accord with no feeling of ill will. He is free to pursue job opportunities with any company he wishes with no legal obligations remaining with Rapidigm.

If you have any questions regarding Mr. Venkatesan's employment with Rapidigm, Inc., please feel free to contact me at (888) 520-8200 ext. 148.

Sincerely,

Gianina Thomason

Gianina Thomason
Human Resources Administrator

THE BOSTON GROUP
21 SOUTHWEST CUTOFF
P.O. BOX 748
NORTHBORO, MA 01532-0748
PHONE: (508)393-9180, FAX: (508)393-9794

Mr. Srinivasan
546, 8th Main, 4th Block
Koramangala
Bangalore - 560 034.

June 25th, 1996

Dear Mr. Srinivasan

Sub: Letter of Employment

Upon careful evaluation of your professional credentials, The Boston Group (TBG) is pleased to make an offer of employment to you for the position of **SOFTWARE ENGINEER** effective the date you report to work upon your arrival in the United States. This offer is valid subject to (1) approval of your work permit by the US Department of Justice, Immigration and Naturalization Service (INS); and (2) your accepting the TBG's Terms and Conditions which are enclosed as an annexure to this letter of employment. The Boston Group is an innovative software consulting firm that fosters an environment stressing professional growth and accomplishment. TBG specializes in Open Systems and Client-Server software projects which ensures long term and challenging projects for our employees.

The offer of employment is governed by the following:

- *An annualized gross salary of **US Dollars $42,000.** This will be paid once in a month, before the 5th day of each month.*
- *An appropriate health insurance coverage for you as per the company policy. You will be responsible for any deductibles/co-payment or medical expenses not covered under the plan.*
- *TBG will absorb all legal costs for processing your work permit (H-1B) in compliance with INS regulations. You are expected to provide all necessary documents for this process.*
- *Upon approval of your work permit, you will be required to visit the nearest US Consulate in your country to obtain a suitable visa to facilitate your travel to the United States. TBG will reimburse the visa fees incurred. TBG expects you to absorb any other additional expenses involved (such as travel, lodging, boarding, etc) to obtain the visa in case you need to travel out of your home town for this purpose.*
- *TBG will provide one way air ticket for you to travel upto Boston.*
- *A performance and compensation review will be done after every twelve months of active employment based on your Supervisor's feedback and your overall performance.*

TBG Officer's Signature
Date: 25/6/96

V. Srinivasan
Employee's Signature
Date: 26 JUNE, 1996

THE BOSTON GROUP

We welcome you to The Boston Group and looking forward to a mutually beneficial and long term relationship. Please feel free to contact us if you need further information regarding your employment with TBG.

Sincerely,

25/6/96

TBG Officer's Signature

I accept the position of SOFTWARE ENGINEER at the compensation package outlined in this Letter of Employment and the Annexure hereto. I AGREE to abide by the *Terms and Conditions* of employment with TBG.

V. Srinivasan

Date: JULY 26, 1996

ORACLE®
Enabling the Information Age

FESCo
Fidelity Employer Services Company

Employment Verification

February 14, 2000

To Whom it may concern,

Srinivasan Venkatesan is a former Oracle Employee. He was employed as a Staff Consultant, with an annual salary of $50,000.00. his start date with Oracle was April 4,1994, and his employment ended on January 26,1996.

Founded in 1977, Oracle Corp. is the leading supplier of software for enterprise information management. Oracle's worldwide headquarters is located in Redwood Shores, California.

Gerard O'Toole
Vice President of Client Services
Fidelity Employer Services Company

ORACLE®

Oracle Corporation

500 Oracle Parkway
Redwood Shores
California 94065

Phone 415.506.7000
Fax 415.506.7200

February 9, 1994

Mr. Srinivasan Venkatesan
17P Rains House
Stanford, CA 94305

Dear Srini,

We are pleased to offer you the position with Oracle Corporation as a member of our Class of '94. We offer you starting compensation at the monthly rate of $4,000.00 (equivalent to an annual rate of $48,000.00). In addition, you will be eligible to receive discretionary incentive compensation based on your productivity and the Company's performance.

We are planning for the Class of '94 an intensive training program designed and conducted with the participation of some of Oracle's senior management. We anticipate that your talents and intelligence, coupled with your exposure to our executives, will enable you to rapidly become a productive Oracle team member.

If you accept this offer, Oracle will reimburse the reasonable, documented cost that you incur for the transportation of your household goods and personal belongings, subject to the current Human Resources guidelines. You agree to repay Oracle if you leave the company within one year of your start date.

To accept this offer, please sign the enclosed Employment Agreement (be sure to confirm your intended start date), the Proprietary Information Agreement and all other documents required by the Human Resources Department and return them to the attention of Lindsay White Quintero in Human Resources at 500 Oracle Parkway, Box 659501, Redwood City, CA 94065. Employment and employee benefits begin only after you have signed these documents and they have been received by Human Resources.

If you have any questions, please feel free to call Lindsay White Quintero at (415) 506-3082 or Greg Doherty at (415) 506-6496. This offer remains open until March 9, 1994. We look forward to having you begin work with us.

Sincerely,

Lindsay White Quintero
Manager, Corporate Recruiting

Sincerely,

Lawrence J. Ellison
President

Enclosure: New Employee Packet

Department of Computer Science
Stanford University • Stanford, California 94305

September 15, 1999

To Whom It May Concern:

This is to certify that Mr. Srinivasan Venkatesan was employed, while a student in our Masters program, as a Teaching Assistant and as a Research Assistant between October 1, 1992, and March 31, 1994. Mr Venkatesan was an able and conscientious employee and we were pleased with his performance.

Sincerely,

Claire Stager
Student Services Officer
Computer Science Department
Stanford University

phone: (650)723-6094
email: stager@cs.stanford.edu

The Leland Stanford Junior University

to all to whom these Letters shall come Greeting

The Trustees and Faculty of the University, by virtue of the authority vested in them, have conferred on

Srinivasan Venkatesan

who has satisfactorily pursued the Studies and passed the Examinations required therefor the Degree of

Master of Science

in

Computer Science

with all the Rights, Privileges, Honors, and Responsibilities thereunto appertaining. Given at Stanford University in the State of California on the Twelfth Day of June in the Year One Thousand Nine Hundred and Ninety-Four the Two Hundred-Eighteenth Year of the Republic and the One Hundred-Third Academic Year of the University.

LELAND STANFORD JUNIOR UNIVERSITY · ORGANIZED 1891 ·

John Freidenrich
Chair of the Board of Trustees

Gerhard Casper
President of the University

James F. Gibbons
School of Engineering

OFFICE OF THE REGISTRAR STANFORD UNIVERSITY STANFORD, CALIFORNIA 94305-3005

NAME: VENKATESAN, SRINIVASAN
STUDENT NUMBER: 4172821
BIRTHDATE: SEX: M
MATRICULATION DATE: SEPTEMBER 1992

PRIOR DEGREE: INDIAN INSTITUTE OF TECHNOLOGY, DELHI
NEW DELHI IN BTech07/92

DEGREE & DATE CONFERRED:
M.S., COMPUTER SCIENCE
June 12, 1994

MAJOR(S):
COMPUT SCI 06/92

DEPT #	COURSE	UNITS/GRADE
GRADUATE		
	AUTUMN 1992-93	
CS	145 INTRO TO DATABASES	3 A
CS	157 LOGIC & AUTO REAS	3 A-
CS	221 INTRO AI	3 A
	WINTER 1992-93	
APER	096 SOC DANCE N AMER I	1 S
CS	245 DBSE IMPLEMENT	3 A
CS	345 DEDUCT DBSE SYS	3 A
CS	399P INDEP PROJECT	1 S
CS	545 DATABASE SEM	1 S
	SPRING 1992-93	
EE	380 COMPUTER SYSTM	1 S
CS	257 AUTO DEDUCTION	3 A
CS	347 DISTRIB DATABASES	3 A
CS	545 DATABASE SEM	1 S
	SUMMER 1992-93	
APER	130 SWIMMING: BEG	1 S
	AUTUMN 1993-94	
CS	346 TRANS PROCESS	3 A-
CS	394 BUSINESS MANAGE CS	3 C+
CS	399P INDEP PROJECT	3 S

DEPT #	COURSE	UNITS/GRADE
	WINTER 1993-94	
EE	282 COMP ARCH & ORGAN	3 B-
EE	284 SYSTEM MODELING	3 B-
CS	244A COMP NETWORKS	3 B
	SPRING 1993-94	
CS	240B OPERATING SYS	3 C-

****

DATE PRINTED - 08/25/98

*** END OF RECORD ***

TRANSCRIPT IS PRINTED ON PAPER WITH CARDINAL-RED BORDER. SEE OTHER SIDE FOR GRADE EXPLANATION. Issued to: SELF

Information must be kept confidential and must not be disclosed to other parties without the written consent of the student.

As University Registrar, I certify this record to be correct:

Gary O. Cuntz

This transcript is not official without signature. Raised seal not required.

Office of the Registrar
Stanford University
Stanford, California 94305-3005

Grade point average and rank in class are not computed and are not available.

Four grading systems are used at Stanford University. The general University grading system is used in all courses except those taught in the School of Law, the Graduate School of Business, or to M.D. students in the School of Medicine. The general University grading system is detailed below. A separate explanation of the Law, Business, and M.D. grading systems is enclosed when applicable.

CHRONOLOGY OF GENERAL UNIVERSITY GRADING SYSTEM

Current (effective Autumn Quarter 1995-96):

A	Excellent
B	Good
C	Satisfactory
D	Minimal pass
NP	Not Passed
CR	Credit (student-elected satisfactory; A, B, or C equivalent)
S	No-option Satisfactory (A, B, or C equivalent)
NC	No Credit (unsatisfactory performance, D+ or below equivalent)
I	Incomplete
L	Pass, letter grade to be reported
N	Continuing course
RP	Repeated Course
*	No Grade Reported
W	Withdrew

Note: The grades A, B, and C were redefined, NP and W were added, and "+" was changed to CR.

Autumn 1994-95: RP was introduced to replace the original grade for a course later retaken. The later occurrence of the retaken course is marked with a "#" next to the grade.

Effective Autumn Quarter 1989-90:

A	Exceptional performance
B	Superior performance
C	Satisfactory performance
D	Minimal pass
L	Pass, letter grade to be reported
+	Satisfactory, student elected (A, B, or C)
S	Satisfactory, no option (A, B, or C)
N	Continuing course
*	No grade reported
I	Incomplete

Note: The P notation has been changed to S (Satisfactory). The lowest acceptable grade for either S or "+" is now C-.

Effective Autumn Quarter 1975-76:

A	Exceptional performance
B	Superior performance
C	Satisfactory performance
D	Minimal pass
L	Pass, letter grade to be reported
+	Pass, student elected (A, B, C, or D)
P	Pass, no option (A, B, C, or D)
N	Continuing course
*	No grade reported
I	Incomplete

Note: Under this system, Stanford restored the D grade, defining it as "Minimal Pass." Pass notations ("+" and P) were redefined to encompass all passing grades, A through D.

Summer Quarter 1972-73: P was introduced to denote pass in a course offered only pass/no credit at the option of the instructor.

Spring Quarter 1971-72: "+" and "–" as grade modifiers were reintroduced for all students.

Autumn Quarter 1971-72: "+" and "–" as grade modifiers were reintroduced for graduate students.

Effective Autumn Quarter 1970-71:

A	Exceptional performance
B	Superior performance
C	Satisfactory performance
L	Pass, letter grade to be reported
+	Pass, student elected (A, B, or C)
N	Continuing course
*	No grade reported
I	Incomplete

Note: The grades A, B, C, and "+" were redefined; D, E, W, and "–" were dropped from the grading system. Und the prior system, the University maintained records of courses a student attempted. But under the revised syste the only courses recorded were those that were successfu completed or for which an I (incomplete) grade was give The revised system also allowed a student or instructor request the deletion of an I grade from a student's record if t student did not meet the requirements of the course with the time limit determined by the instructor. The use of t modifying suffixes "+" and "–" appended to letter grades w discontinued.

Effective Autumn Quarter 1963-64:

A	Excellent
B	Good
C	Satisfactory
D	Minimum credit
E	Conditioned
F	Failed
N	Continuous course
W	Unauthorized withdrawal
I	Incomplete
*	No grade reported
+	Passed without defining grade
–	Failed course taken pass/fail

Prior to Autumn Quarter 1963-64:

A	Excellent
B	Good
C	Fair
D	Barely passed
E	Conditioned
F	Failed
N	Continuous course
W	Unauthorized withdrawal
I	Incomplete
*	No grade reported
+	Passed without defining grade
–	Failed course taken pass/fail

TO TEST FOR AUTHENTICITY: The face of this document has a cardinal red background with the University seal in the center and the name of the University appearing in small print. Apply fresh liquid bleach to the sample background printed below. If authentic, the paper will turn brown.

STANFORD UNIVERSITY • STANFORD UNIVERSITY •

ADDITIONAL TEST: When photocopied, the word COPY appears prominently across the face of the entire document. Alteration or forgery of this document is a criminal offense. A black and white document is not an original and should not be accepted as an official institutional document. This transcript cannot be released to a third party without the written consent of the student. This is in accordance with the Family Educational Rights and Privacy Act of 1974.

SCRIP-SAFE® Security Products, Inc., Cincinnati, OH

Indian Institute of Technology
Delhi

Upon the recommendation of the Senate
hereby confers the degree of

Bachelor of Technology

in

Computer Science & Engineering

on *V. Srinivasan*

who has successfully completed in the year 1992 the prescribed requirements for the award of this degree with a Cumulative Grade Point Average of 8.70 on a 10 point scale.

Given this day under the seal of the Institute at Delhi in the Republic of India.

The *24th July, 1992.*

Director &
Chairman, Senate

Chairman
Board of Governors

Registrar

INDIAN INSTITUTE OF TECHNOLOGY
DELHI

INDIAN INSTITUTE OF TECHNOLOGY,DELHI
CONSOLIDATED GRADE SHEET

Name : V. SRINIVASAN
Roll No:88138

Discipline : COMPUTER SCIENCE & ENGINEERING

COURSE NO	COURSE NAME	CREDIT	GRADE	COURSE NO	COURSE NAME	CREDIT	GRADE
	SEMESTER I 1988-89				SEMESTER II 1988-89		
CY 110N	GENERAL CHEMISTRY I	6	B	MA120N	MATHEMATICS III	5	A
MA 110N	MATHEMATICS II	5	A	ME 140N	MANUF . PROCESSES	4	A
PH 110N	PHYSICS I	5	A	PH 130N	ELECT RICITY & MAGNETISM	4	A
CS 110N	COMPUTATION	4	A	EE 100N	PRINC. OF ELECT. ENGG I	5	A
ME 110N	GRAPHIC SCIENCE	4	A	AM 140N	MACHANICS	5	A
HU 330N	ORG.PSYCHOLOGY	4	B	NS 100N	N S S	3	S
NS 100N	N S S	3					
SGPA:9.29	CGPA:9.29	EC:28		SGPA:10.00	CGPA:9.61	EC:51	
	SEMESTER I 1989-90				SEMESTER II 1989-90		
MA 211	PROB & STATISTICS	5	B	CS 210	COMPUTER ARCHITECTURE	4	B
CS 200	DATA STRUC&PROG METHODOLOGY	5	A	EE 206	DIGITAL ELECTRONIC CIRCUITS	4	C
EE 205	SIGNAL & SYSTEMS	4	B	EE 214	ELECTRONICS LABORATORY I	2	A
HU 200	INTRODUCTION TO ECONOMICS	4	B	CS 212	DISCRETE STRUCTURES	4	B
EE 210	PRINCIPLES OF ELECTRICAL ENGG II	5	A	HU 300	MACRO ECONOMICS	4	C
MA 210	OPTIMIZATION : METHODS & APP	4	A	CS 220	SYSTEM PROGRAMMING	4	C
				CS 230	DATA PROCESSING AND FILE SYSTEMS	5	C
SGPA:9.04	CGPA.9.41	EC:78		SGPA:6.89	CGPA:8.76	EC:105	
	SEMESTER I 1990-91				SEMESTER II 1990-91		
CS 305	THEORY OF COMPUTATION	4	A	CS 332	OPERATING SYSTEMS	4	C
CS300	NUMERICAL ANALYSIS	4	A	EE 390	ANALOG INTERFACE ELECTRONICS	5	B
CS 303	DATA COMMUNICATION	5	A	CS 334	COMPILER DESIGN PRINCIPLES	5	B
CS 313	DIGITAL HARDWARE DESIG	6	A	CS 310	MICROCOMPUTERS	5	B
CS 301	PROGRAMMING LANG.	4	B	CS 352	ANALYSIS OF DESIGN OF ALGORITH	4	B
SGPA:9.65	CGPA:8.92	EC:128		SGPA:7.65	CGPA:8.73	EC:151	
	SEMESTER I 1991-92				SEMESTER II 1991-92		
CS 411	ADVANCE COMPUTER ARCHITECHTURES	3	B	CS 470	SIMULATION & MODELLING	4	NP
CS 364	COMPUTER GRAPHICS	4	B	CS 402	PROJECT WORK	10	A
CS 400	COLLOQUIUM	3	B	HU 480	INDIAN WRITING IN ENGLISH	4	B
CS 904	SPL TOPICS IN ARTIFICIAL INTEL	3	B				
CS 410	CAD OF DIGITAL SYSTEMS	4	A				
CS 420	COMPUTER NETWORKS	4	C				
SGPA:8.00	CGPA:8.64	EC:172		SGPA:9.43	CGPA:8.70	EC:190	

NOTE: GRADUATION REQUIREMENT COMPLETED IN THE II SEMESTER OF 1991-92

THE GRADING SYSTEM:

A=10	(Excellent)	S=Satisfactory	SGPA=Semester Grade Point Average
B=8	(Good)	W=Withdrawal	CGPA=Cumulative Grade Point Average
C=6	(Satisfactory)	X=Continuation	EC=Earned Credits
D=4	(Marginal)	Z=Non Completion	NSS=National Service Scheme
E=2	(Poor)	NP=Audit Pass	NCC=National Cadet Corps
F=0	(Very Poor)	NF=Audit Fail	
I=	Incomplete		

Assistant Registrar
(Under graduate studies),
Indian institute of Technology,Delhi

Telekonnectors Limited

Office : 161, Thiruvalluvar Salai, Thiruvanmiyur, Chennai 600041 Tel : 044 - 441 4100, 442 0289 Fax : 044 - 441 4200
Works : 9, Developed Plot, Industrial Estate, Perungudi, Chennai - 600096 e-mail : sales@telekonnectors.com

3 June 2003

To whomsoever it may concern

I know Srinivasan Venkatesan, son of Mr P M Venkatesan very well. He comes from a respected family. He had a brilliant academic career in India and abroad. He is well behaved and has a good character.

I wish him all success in his life.

P Mahalingam
Chairman & Managing Director

Under technology arrangement with

PLANTRONICS
World Leader in Communication Headsets

T V Ranganathan

2B, Daffodil Court
73, Fourth Main Road
Gandhinagar, Adyar
Chennai 600 020

Telephone : (044) 2441 8776

3 June 2003

To whomsoever it may concern

I know Srinivasan Venkatesan, son of Mr P M Venkatesan very well. He comes from a respected family. He had a brilliant academic career in India and abroad. He is well behaved and has a good character.

I wish him all success in his life.

T V Ranganathan
Superintending Engineer (retd)
CHENNAI PORT TRUST.

Employee Name : SRINIVASAN VENKATESAN Salary For the Month Jul -2007

Days Present	31	Paid Leave	8	LWP Days	0	Absent Days	0	Weekly Off	0	Holidays	0

Earnings

Head	Regular Amount	Arrear Amount	Total
Basic	20,250.00	0.00	20,250.00
BPA	1,250.00	0.00	1,250.00
CCA	300.00	0.00	300.00
CONV	3,000.00	0.00	3,000.00
DA	14,985.00	0.00	14,985.00
HRA	6,075.00	0.00	6,075.00
SFA	1,250.00	0.00	1,250.00

Deduction

Head	Regular Amount	Arrear Amount	Total
PF	4,228.00	0.00	4,228.00
TDS	5,878.00	0.00	5,878.00

Total Payable (Rs.): **47,110.00** Total Deduction (Rs.): **10,106.00** Net Payable (Rs.):**37,004.00**

Go Back

Campus Connect ... an IRP Solution

A product of JIL Information Technology Ltd.

For your comments or suggestions please write us

Employee Name : SRINIVASAN VENKATESAN Salary For the Month Aug -2007

Days Present	30	Paid Leave	4	LWP Days	1	Absent Days	0	Weekly Off	0	Holidays	0

Earnings

Head	Regular Amount	Arrear Amount	Total
Basic	19,597.00	0.00	19,597.00
BPA	1,210.00	0.00	1,210.00
CCA	290.00	0.00	290.00
CONV	2,903.00	0.00	2,903.00
DA	14,502.00	0.00	14,502.00
HRA	5,879.00	0.00	5,879.00
SFA	1,210.00	0.00	1,210.00

Deduction

Head	Regular Amount	Arrear Amount	Total
PF	4,092.00	0.00	4,092.00
TDS	5,878.00	0.00	5,878.00

Total Payable (Rs.): **45,591.00** Total Deduction (Rs.): **9,970.00** Net Payable (Rs.):**35,621.00**

Go Back

Campus Connect ... an IRP Solution

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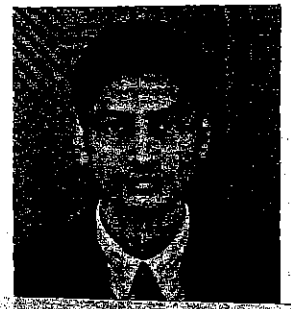
For your comments or suggestions please write us

भारत गणराज्य REPUBLIC OF INDIA



टाइप /Type	राष्ट्रीय कोड /Country Code	पासपोर्ट नं. /Passport No.
	IND	A-8846812

उपनाम /Surname

VENKATESAN

दिये गये नाम /Given Names

SRINIVASAN

राष्ट्रीयता /Nationality	लिंग /Sex	जन्मतिथि /Date of Birth
INDIAN	M	3.5.71

जन्म स्थान /Place of Birth

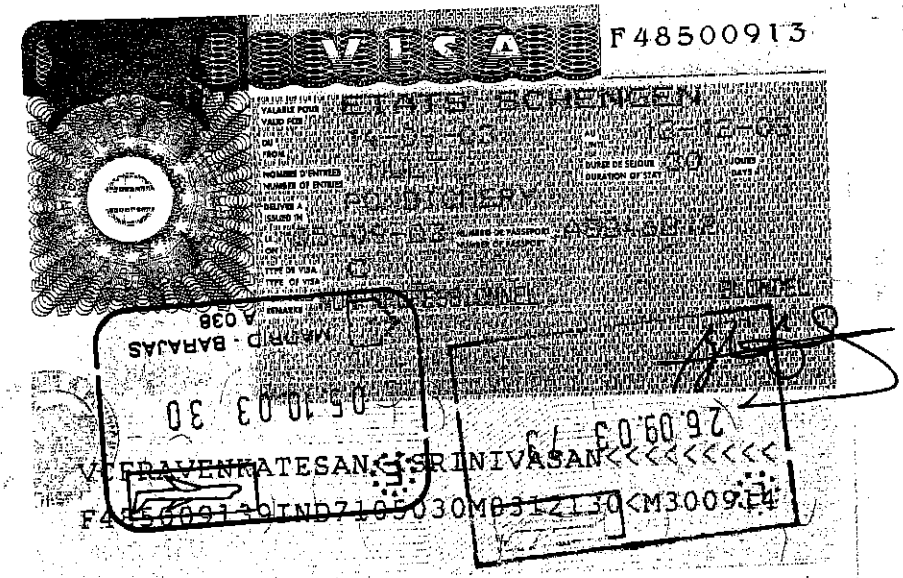
KHURDAROAD-JAINI/PURI. ORISSA

जारी करने का स्थान /Place of Issue

CHENNAI

जारी करने की तिथि /Date of Issue	समाप्ति की तिथि /Date of Expiry
28.4.2000	27.4.2020

Sur Regional Passport Office



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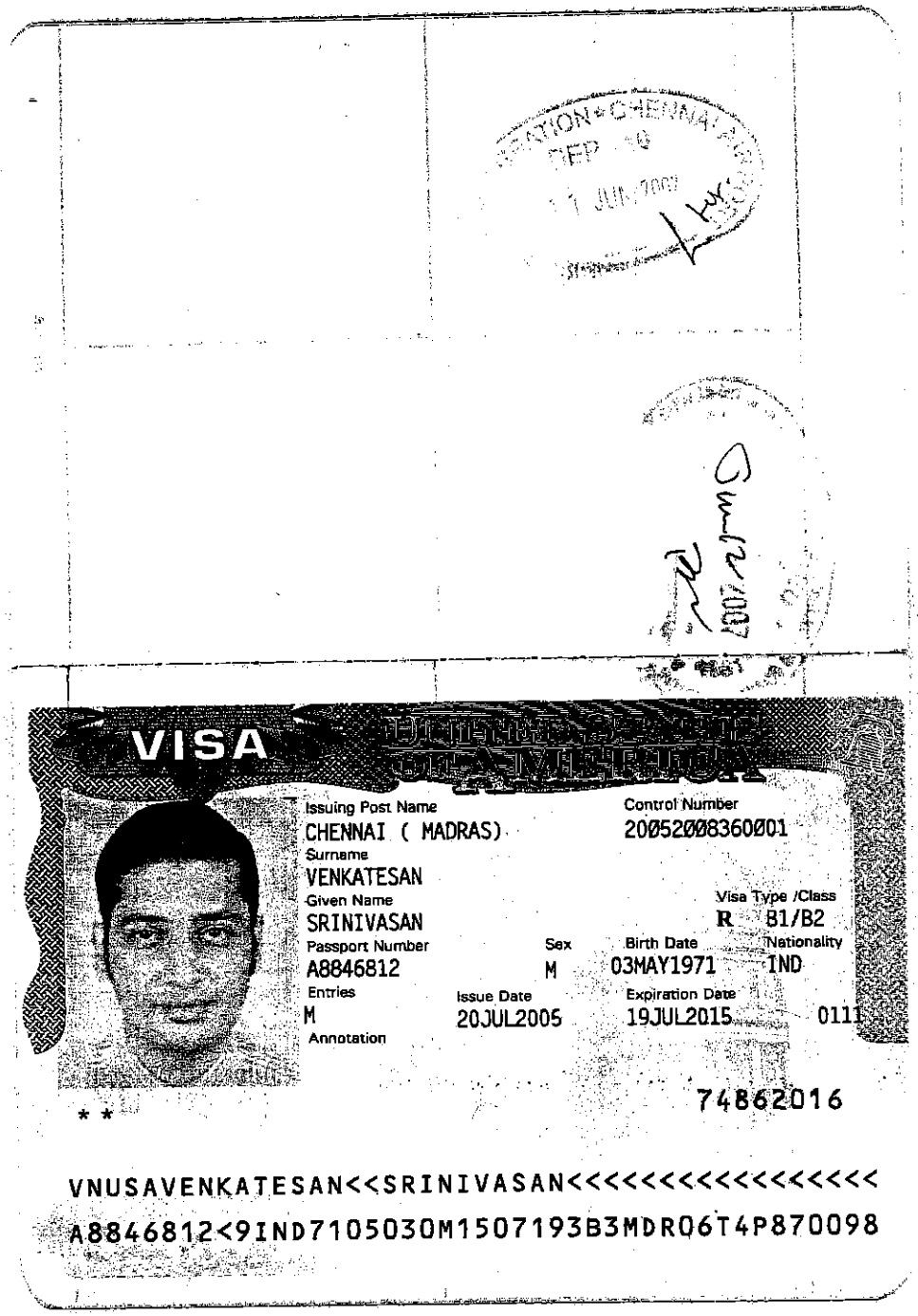
GANDHI NAGAR ADYAR
CHENNAI- 600020



VISA

Issuing Post Name
CHENNAI (MADRAS)

Control Number
20052008360001

Surname
VENKATESAN

Given Name
SRINIVASAN

Visa Type /Class
R B1/B2

Passport Number
A8846812

Sex
M

Birth Date
03MAY1971

Nationality
IND

Entries
M

Issue Date
20JUL2005

Expiration Date
19JUL2015

0111

Annotation

74862016

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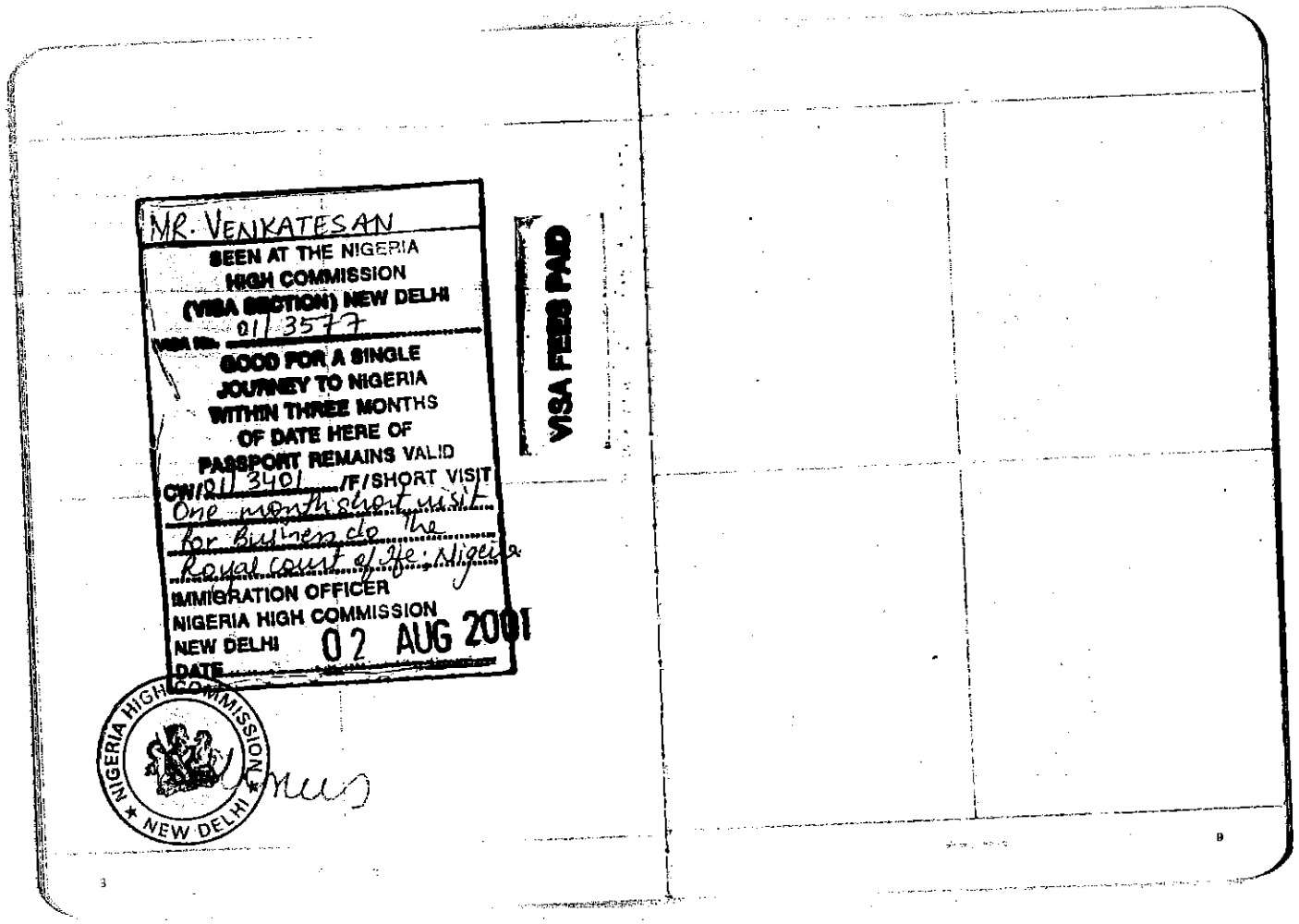
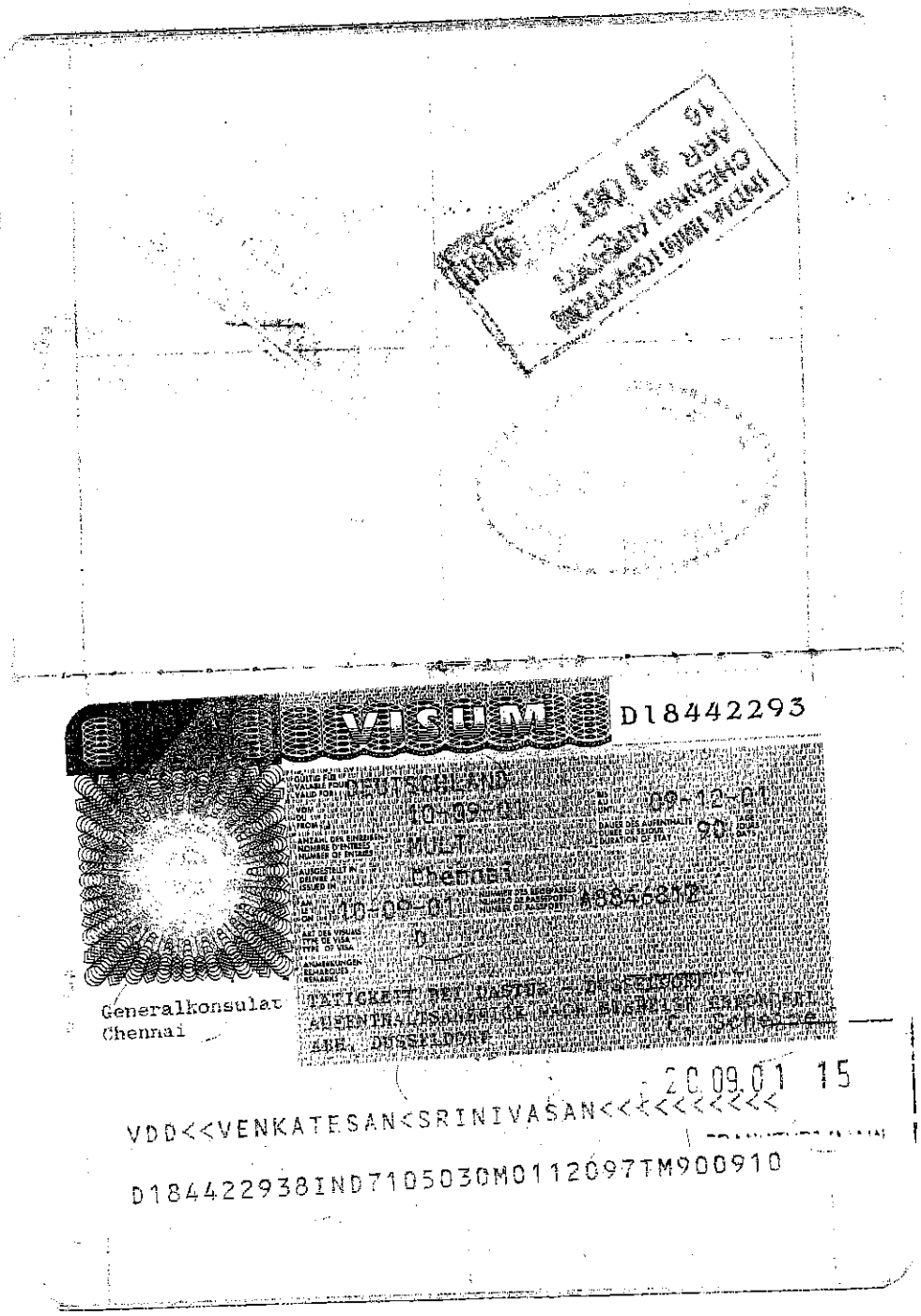

MR. VENKATESAN
SEEN AT THE NIGERIA
HIGH COMMISSION
(VISA SECTION) NEW DELHI
01 3577
GOOD FOR A SINGLE
JOURNEY TO NIGERIA
WITHIN THREE MONTHS
OF DATE HERE OF
PASSPORT REMAINS VALID
CW/01 3401 /F/SHORT VISIT
One month short visit
for Business do the
Royal court of He: Nigeria
IMMIGRATION OFFICER
NIGERIA HIGH COMMISSION
NEW DELHI
DATE 02 AUG 2001
VISA FEES PAID
NIGERIA HIGH COMMISSION
NEW DELHI


VISUM
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Generalkonsulat
Chennai
VDD<<VENKATESAN<SRINIVASAN<<<<<<<<<<
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01667386 Zusatzblatt zur Aufenthaltsgenehmigung mit der Serien-Nr. → ~~30959593~~

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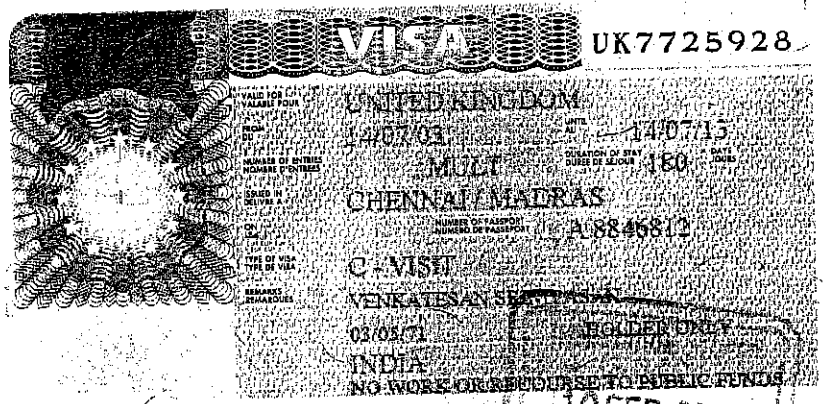


VISA UK7725928

UNITED KINGDOM

14/07/03 14/07/13

MULT 180

CHENNAI / MADRAS

A8846812

C VISIT

VENKATESAN SRINIVASAN

03/05/71 HOLDER ONLY

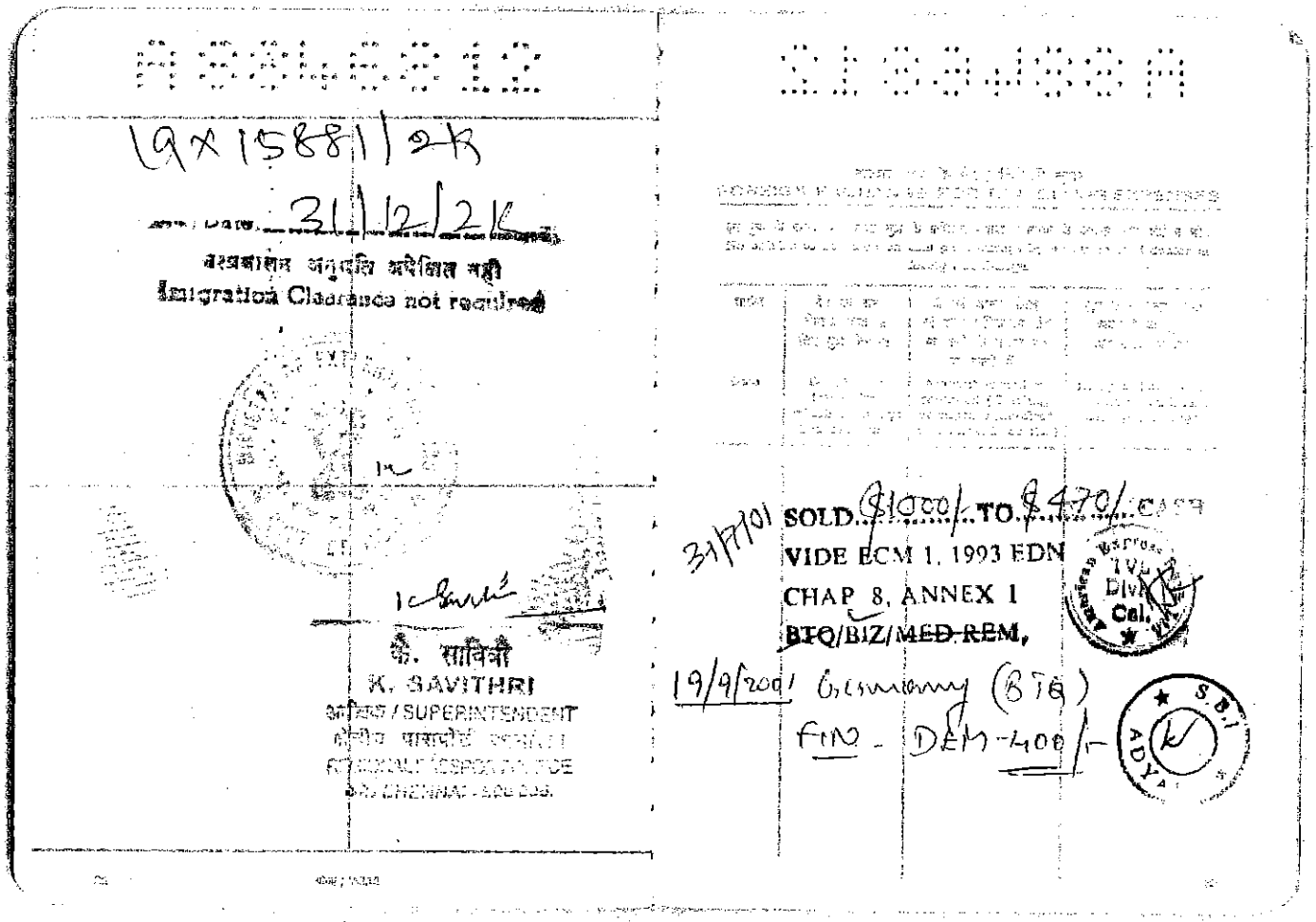
INDIA

NO WORK OR RECOURSE TO PUBLIC FUNDS

10 SEP 2003

VCGBRVENKATESAN<<SRINIVASAN<<<<<<<<<<

A 88468125IND7105030M1307142<<<<<<<<<



19x15881/2K

Date 31/12/2K

नरप्रवासन अनुमति अपेक्षित नहीं

Imigration Clearance not required

कै. सावित्री

K. SAVITHRI

अधिक / SUPERINTENDENT

केंद्रीय पासपोर्ट कार्यालय

REGIONAL PASSPORT OFFICE

CHENNAI - 600 006.

31/7/01 SOLD $1000/- TO $470/- CASH

VIDE ECM 1, 1993 EDN

CHAP 8, ANNEX 1

~~BTQ~~/BIZ/~~MED REM~~,

19/9/2001 Germany (BTQ)

FIN - DEM-400/-

S.B.I. ADYAR

A 8846812

[illegible]

Emigration Check Required (ECR) except for Bangladesh, Indonesia all [illegible] in Korean (Excluding Commonwealth of Independent States (CIS), North America, Japan, New Zealand and Australia."

[illegible]
Emigration Status

[illegible]
Emigration Check Required (ECR)

REGIONAL PASSPORT OFFICE
CHENNAI

DELETED

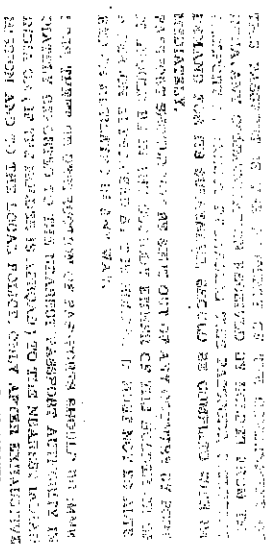
[illegible]
For Regional Passport Office
[illegible] / Chennai

[illegible] / MISCELLANEOUS SERVICE

[illegible] / OBSERVATIONS

The holder had previously travelled/held an Indian Passport No H.192582
Dated 24.5.90
Issued at DELHI
which has been cancelled and returned/retained

70151/04/07



[redacted]

पिता का नाम/कानूनी अभिभावक /Name of Father/Legal Guardian

PALAMADAI MUTHUSWAMY VENKATESAN

माता का नाम /Name of Mother

RAMAMURTHY SWARNASUNDARI

पति या पत्नी का नाम /Name of Spouse

पासपोर्ट धारक के पहचान के प्रकट चिह्न /Visible distinguishing mark of the passport holder

MOLEON LEFT FOREARM

फाईल नं. /File No.

e/5746/2000